

St. Paul Lutheran Church - Fiscal Mission 2021

Line Item	Description	2020 Spending Plan	Actual Expense Oct. '19- Sep. '20		Comments re: 2019 - 2020	Proposed 2021	Comments
1	Benevolence						
	Synod	\$ 4,200.00	\$ 4,200.00	x	\$350 / month	\$ 4,200.00	
	St. Paul Pre-School	\$ 900.00	\$ 700.00	x	\$ 100 per month x 7 months	\$ 900.00	
	Children's International Program	\$ 720.00	\$ 820.00	x	Financed by Church Member donation; Includes 2 BD Gifts	\$ 720.00	Subject to voluntary contributions
	Community	\$ 2,500.00	\$ 1,000.00	x	Includes: EPCP 2018 Holiday Baskets SPLC Match (\$1,000) Does Not Include: EPCP 2019 Holiday Baskets: Member "Pass-Through" (\$4,010) Calhan Lions Club Kids Spree (Lent): Member "Pass-Through" (\$990);	\$ 2,500.00	
2	Church Ministries						
	Worship and Music	\$ 1,500.00	\$ 2,187.51	x	Includes: On-Line License (\$277); Piano Repair / Tuning (\$410)	\$ 2,000.00	
	Education (Sunday School / VBS)	\$ 500.00	0	x		\$ 500.00	
	Supply Pastor	\$ 1,000.00	0	x		\$ 1,000.00	
	Equal Exchange	\$ 200.00	\$ 136.50	x		\$ 150.00	Subject to voluntary contributions
	St. Paul Internal Ministries	\$ 400.00	0	x		\$ 200.00	
	Youth		0	x	Ref: Youth Account "Pass - Through" (\$3,000 donated by Church Member for Rainbow Trails)		Funded separately from "Youth Account"
3	Pastor Compensation						
	Salary ("Base Compensation")		\$ 38,322.15	x	Pastor Johnson		
	Retirement Pension		\$ 9,418.44	x	Pastor Johnson	\$ -	
	Subtotal		\$ 47,740.59			\$ 48,000.00	
3-A	"Intentional" Interim Pastor	\$ 47,500.00					
4	Staff Compensation						
	Base Salary		\$ 16,982.46	x	Andrea Fowler		
	Federal and State Taxes Employment Tax		\$ 4,085.76	x	Andrea Fowler		
	Subtotal	\$ 22,000.00	\$ 21,068.22			\$ 22,000.00	
5	Workers Compensation	\$ 1,000.00	\$844.00	x	Hartford (Includes coverage for Church Staff and Pre-School Staff)	\$ 1,000.00	
6	Property / Assets	\$ 4,000.00				\$ 4,000.00	Options for Improving Video equipment
	New Storage Shed		\$ 14,312.90	x	Funded By Transfer from Reserve Account		
	New Piano		\$ 1,404.98	x	Funded By Transfer from Memorial Account		
	Atlas Cell Tower Study		\$ 2,500.00	x			
7	Building Maintenance						
	Kitchen / Janitorial Supplies	\$ 1,200.00	\$ 456.02	x	Includes Water Service (\$190)	\$ 800.00	Water Service subject to voluntary contributions
	Building Maintenance / Repair	\$ 2,000.00	\$ 1,301.49	x	Includes heat pump service (\$ 497); Critter Control (\$ 519); Fire Inspection (\$148)	\$ 2,000.00	
	Cleaning Services	\$ 3,000.00	\$ 2,640.00	x		\$ 3,000.00	
8	Church Insurance	\$ 4,500.00	\$ 4,861.00	x	General Liability Insurance (Guide One)	\$ 5,000.00	
9	Utilities						
	Electric	\$ 2,500.00	\$ 1,902.62	x		\$ 2,500.00	
	Propane	\$ 3,500.00	\$ 918.42	x	Lower because of "contract pre-payment" made in September, 2019	\$ 2,500.00	
	Water / Sewer	\$ 1,200.00	\$ 1,130.58	x		\$ 1,200.00	
	Trash Removal	\$ 350.00	\$ 302.73	x		\$ 350.00	
	Subtotal	\$ 7,550.00	\$ 4,254.35		subtotal	\$ 6,550.00	
10	Office Expenses						
	Misc. Office Supplies	\$ 1,000.00	\$ 752.24	x	Includes postage	\$ 1,000.00	
	New Office Equipment (Computer / Software)	\$ 400.00	\$ 1,256.98	x	New Office Computer; Microsoft 365	\$ 400.00	
	Postage / Petty Cash	\$ 500.00				\$ -	
	Equipment Lease/ Maintenance	\$ 2,500.00	\$ 2,799.23	x	Delage Landen (All-Copy)	\$ 3,000.00	
	Professional Fees	\$ 500.00	\$ 405.00	x	State / Federal Payroll Tax Preparation (Debbies bookkeeping)	\$ 500.00	
	Dues /Subscriptions	\$ 300.00	\$ 329.53	x	VANCO Fees (\$145.63); Newsletter Web Service (\$156 for 2 years)	\$ 300.00	
	Licenses / Permits	\$ 100.00	\$ 108.00	x	DOLA Tax Exemption (\$75);	\$ 100.00	
	Advertising	\$ -	\$ -			\$ -	
	Subtotal	\$ 5,300.00	\$ 5,650.98		subtotal	\$ 5,300.00	
11	Communications						
	Telephone (Century Link)	\$ 500.00	\$ 24.72	x	Canceled in December	\$ -	
	Internet (Skybeam)	\$ 1,000.00	\$ 1,128.52	x		\$ 1,200.00	
12	Church Fundraising		\$ 678.03	x	Balance of expenses from 2019 B&B		
13	Capital Improvements	\$ 1,000.00	\$ -			\$ 6,500.00	Parking Lot Improvements 0 Loan Payment
	TOTALS	\$ 112,470.00	\$ 117,909.81			\$ 117,520.00	
			\$ 102,191.93		Actual Expenses W/O Storage Shed and Piano (From Reserve Accounts)		